



noun, informal
force of character,
determination, or nerve.

jobs@moxy.studio



Back-end developer

MOXY is a software and design studio with a focus on quality and user experience. We are a team of young, skilled and highly motivated professionals capable of turning ideas and concepts into nifty products. Our goal is a balance between an impactful experience, technical excellence and a practical approach when developing solutions and tackling problems.

You, a Back-end developer, will be part of a team of people who move rapidly, with a spirit of constant innovation and who are not afraid to embrace new technologies and challenges. You will be developing highly performant and resilient services, while taking part of the design and architecture process.

WE OFFER...

- An environment where you are encouraged and expected to go out of your way to improve yourself and bring in that knowledge to the team.
- An environment of top professionals and where knowledge circulates freely.
- An environment that promotes usage of and contribution to Open Source.
- Competitive salary.
- Flexible working hours.
- Inspiring workplace in Avenida dos Aliados, in the heart of Porto downtown.
- Possibility of occasionally working remotely.

WE WANT YOU TO...

- Build scalable, fault tolerant and highly performant services, such as REST APIs or real-time data exchange endpoints.
- Model relational and non-relational data.
- Develop robust, reusable and maintainable code.
- Identify and resolve performance and scalability issues.
- Proactively look for ways to improve the codebase and workflow.
- Work closely with designers and other developers, contributing with ideas, opinions and solutions to problems and projects.

WE NEED YOU TO...

- Have a solid understanding of the web technology stack.
- Know at least one backend programming language like the palm of your hand, preferably JavaScript (NodeJS), PHP or Java/Scala.
- Have experience with relational and non-relational databases, such as MySQL, PostgreSQL, Redis, MongoDB, CouchDB, Couchbase or similar databases.
- Be disciplined about writing unit and integration tests.

YOU'RE AWESOME IF YOU...

- Contribute to open-source projects.
- Have used popular frameworks, such as Express.js for NodeJS or Symfony2 for PHP.
- Have used a package manager to manage dependencies, such as NPM for NodeJS or Composer for PHP.
- Feel comfortable with Git.
- Are familiar with Agile methodologies (Scrum).



Front-end developer

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You, a Front-end developer, will be part of a team of people who move rapidly, with a spirit of constant innovation and who are not afraid to embrace new technologies and challenges. You will be building rich and interactive user interfaces for both desktop and mobile, while taking part of the design and architecture process.

WE OFFER...

- An environment where you are encouraged and expected to go out of your way to improve yourself and bring in that knowledge to the team.
- An environment of top professionals and where knowledge circulates freely.
- An environment that promotes usage of and contribution to Open Source.
- Competitive salary.
- Flexible working hours.
- Inspiring workplace in Avenida dos Aliados, in the heart of Porto downtown.
- Possibility of occasionally working remotely.

WE WANT YOU TO...

- Implement user interfaces using HTML5 and CSS3 that work on both desktop and mobile browsers.
- Develop robust, reusable and maintainable JavaScript code.
- Identify and resolve performance and scalability issues.
- Proactively look for ways to improve the codebase and workflow.
- Work closely with designers and other developers, contributing with ideas, opinions and solutions to problems and projects.

WE NEED YOU TO...

- Have a solid understanding of the web technology stack.
- Have a deep understanding of JavaScript, HTML5 and CSS3.
- Be disciplined about writing unit and integration tests.
- Be aware of the differences and quirks across browsers in terms of rendering and code compatibility.

YOU'RE AWESOME IF YOU...

- Contribute to open-source projects.
- Are familiar with new JavaScript language features as defined by ES5 and ES6.
- Have used some of the newest libraries and tools within the ecosystem, such as React, Redux/Mobx, PostCSS and Webpack.
- Have experience implementing single page apps.
- Have used NPM to manage dependencies and run tasks.
- Feel comfortable with Git.
- Are familiar with Agile methodologies (Scrum).

Full-stack developer

MOXY is a software and design studio with a focus on quality and user experience. We are a team of young, skilled and highly motivated professionals capable of turning ideas and concepts into nifty products. Our goal is a balance between an impactful experience, technical excellence and a practical approach when developing solutions and tackling problems.

You, a Full-stack developer, will be part of a team of people who move rapidly, with a spirit of constant innovation and who are not afraid to embrace new technologies and challenges. You will be taking part of the design and architecture process of all software layers, developing highly performant and resilient services, and building rich and interactive user interfaces.

WE OFFER...

- An environment where you are encouraged and expected to go out of your way to improve yourself and bring in that knowledge to the team.
- An environment of top professionals and where knowledge circulates freely.
- An environment that promotes usage of and contribution to Open Source.
- Competitive salary.
- Flexible working hours.
- Inspiring workplace in Avenida dos Aliados, in the heart of Porto downtown.
- Possibility of occasionally working remotely.

WE WANT YOU TO...

- Implement user interfaces using JavaScript, HTML5 and CSS3 that work on both desktop and mobile browsers.
- Build scalable, fault tolerant and highly performant services, such as REST APIs or real-time data exchange endpoints.
- Model relational and non-relational data.
- Develop robust, reusable and maintainable code.
- Proactively look for ways to improve the codebase and workflow.
- Work closely with designers and other developers, contributing with ideas, opinions and solutions to problems and projects.

WE NEED YOU TO...

- Have a solid understanding of the full web technology stack.
- Have a solid understanding of JavaScript, HTML5 and CSS3.
- Know at least one backend programming language like the back of your hand, preferably JavaScript (NodeJS), PHP or Java/Scala.
- Have experience with relational and non-relational databases, such as MySQL, PostgreSQL, Redis, MongoDB, CouchDB, Couchbase or similar databases.
- Be disciplined about writing unit and integration tests.

YOU'RE AWESOME IF YOU...

- Contribute to open-source projects.
- Are familiar with new JavaScript language features as defined by ES5 and ES6.
- Have used some of the newest libraries or tools within the front-end ecosystem, such as React, Redux/Mobx, PostCSS and Webpack.
- Have used popular frameworks, such as Express.js for NodeJS or Symfony2 for PHP.
- Have used a package manager to manage dependencies, such as NPM for NodeJS or Composer for PHP.
- Have experience implementing single page apps.
- Feel comfortable with Git.

UI/UX and graphic designer

MOXY is a software and design studio with a focus on quality and user experience. We are a team of young, skilled and highly motivated professionals capable of turning ideas and concepts into nifty products. Our goal is a balance between an impactful experience, technical excellence and a practical approach when developing solutions and tackling problems.

You, a UI/UX and graphic designer, will be part of a team of people who move rapidly, with a spirit of constant innovation and who are not afraid to embrace new technologies and challenges. You will be bringing in your creativity and knowledge when developing interfaces and brands, while taking part of the design and architecture process of the requirements, products and services.

WE OFFER...

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WE WANT YOU TO...

- Create and develop brand identities and products.
- Design impressive user interfaces, with focus on usability and user experience.
- Define interactions, transitions and animations that guide users and improve their experience.
- Proactively look for ways to improve the design, guidelines and workflow.
- Work closely with developers and other designers, contributing with ideas, opinions and solutions to problems and projects.

WE NEED YOU TO...

- Understand that UI/UX is more than just pretty screens.
- Have a solid knowledge of Sketch, Photoshop, Illustrator and/or AffinityDesign.
- Be capable of creating wireframes, interactive prototypes and guidelines.
- Be passionate about web interactive design and to create amazing experiences.
- Be a bit paranoid about pixels and animations.
- Be smart, analytical and creative problem solver.
- Not be afraid of experimenting with alternative and unorthodox solutions to problems.

YOU'RE AWESOME IF YOU...

- Have an online portfolio that we can look up.
- Have experience designing for multiple platforms and devices.
- Have experience doing 3D artwork and/or animation.
- Have a good understanding of English, both written and spoken, to communicate with clients.
- Are knowledgeable about the RAIL Model.





Want to join?
We're waiting for you

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